



January 3, 2024

Array Solders is committed to conducting business in a socially and environmentally responsible manner. We recognize the human rights violations associated with mining operations in conflict-affected and high-risk regions, specifically involving tin, tantalum, tungsten, and gold ("3TG minerals"). These minerals are sometimes sourced from areas that finance armed conflict or contribute to other forms of human exploitation.

As a manufacturer of solder preforms, Array Solders is dedicated to ensuring that the materials used in our products are sourced responsibly and do not contribute to conflict in the Democratic Republic of the Congo (DRC) or adjoining countries. We actively work with our suppliers to ensure that any 3TG minerals used in our supply chain are sourced from conflict-free smelters, as identified through internationally recognized due diligence frameworks, such as the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

Our Commitments:

1. **Responsible Sourcing:** We expect our suppliers to source materials from conflict-free sources and ensure that any 3TG minerals used in the manufacturing process do not directly or indirectly finance armed conflict or human rights abuses.
2. **Supplier Due Diligence:** Array Solders conducts due diligence on our supply chain in alignment with applicable regulations, including the U.S. Dodd-Frank Act, Section 1502, and expects suppliers to provide documentation proving their adherence to conflict-free sourcing standards.
3. **Transparency:** We are committed to transparency in our supply chain and will provide necessary disclosures regarding the sourcing of conflict minerals in compliance with legal and regulatory requirements.
4. **Continuous Improvement:** We will continue to evaluate and improve our efforts to ensure responsible sourcing practices, working closely with industry partners and stakeholders to promote a conflict-free minerals supply chain.

Array Solders is dedicated to playing its part in supporting ethical business practices and respecting human rights throughout our operations. If you have any questions regarding our Conflict Minerals Policy, please feel free to contact us.

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