



**Date:** June 16, 2023

## **Environmental Policy**

At Array Solders, we are committed to conducting our business in an environmentally responsible and sustainable manner. As a solder manufacturer, we recognize our role in minimizing our environmental impact and promoting the well-being of the planet. This Environmental Policy outlines our commitment and approach to environmental stewardship.

### **Compliance and Legal Requirements**

- a. We comply with all applicable environmental laws, regulations, and standards related to our manufacturing operations and the products we produce.
- b. We strive to exceed compliance requirements wherever possible, proactively seeking opportunities to implement environmentally friendly practices and technologies.

### **Pollution Prevention**

- a. We are committed to preventing pollution by implementing measures to minimize the release of pollutants into the environment.
- b. We continuously evaluate our processes and technologies to identify opportunities for waste reduction, energy conservation, and the substitution of hazardous materials with environmentally friendly alternatives.

### **Resource Conservation**

- a. We strive to optimize the use of natural resources, including energy, water, and raw materials, throughout our operations.
- b. We promote efficient use of resources by implementing measures such as energy-efficient equipment, recycling programs, and water conservation practices.

### **Waste Management**

- a. We aim to minimize waste generation through source reduction, recycling, and reuse initiatives.
- b. We responsibly manage and dispose of any unavoidable waste in compliance with applicable regulations, focusing on environmentally sound methods such as recycling or proper treatment.

### **Product Responsibility**

- a. We design and manufacture solder preforms with a focus on reducing environmental impact throughout their lifecycle.
- b. We consider factors such as material selection, recyclability, and environmental performance when developing new products or improving existing ones.



### **Continuous Improvement**

- a. We are committed to continually improving our environmental performance by setting environmental objectives and targets.
- b. We regularly monitor, measure, and evaluate our environmental performance to identify areas for improvement and take appropriate actions.

### **Employee Engagement and Training**

- a. We foster a culture of environmental responsibility among our employees, encouraging their active participation in environmental initiatives.
- b. We provide training and resources to ensure that employees understand their roles and responsibilities in implementing our environmental policies and practices.

### **Stakeholder Collaboration**

- a. We engage and collaborate with our customers, suppliers, and other stakeholders to promote environmental sustainability throughout the supply chain.
- b. We seek opportunities for partnerships and knowledge sharing to collectively address environmental challenges and drive positive change.

### **Communication and Transparency**

- a. We communicate our environmental commitments, achievements, and challenges to our employees, customers, suppliers, and the public.
- b. We aim to provide accurate and transparent information about our environmental practices and performance, promoting open dialogue and accountability.

This Environmental Policy is communicated to all employees and stakeholders, and we strive to ensure its understanding and implementation throughout our organization. We regularly review and update our environmental objectives and targets to drive continuous improvement and ensure our commitment to environmental stewardship.

Sincerely,

Rolando Pavon

*Rolando Pavon*

President

Array Solders